

Windansea Restaurant – EMPLOYMENT APPLICATION –

Equal Opportunity Employer

The Company is committed to providing equal opportunity to applicants and employees without regard to race, religion, color, national origin, sex, age, disability, pregnancy, genetic information, marital status, veteran status, sexual orientation, or any other characteristic protected by law. This policy applies to all areas of employment including recruitment, placement, training, transfer, promotion, lay off, termination, pay and other forms of compensation and benefits. The Company will comply with its legal obligation to provide reasonable accommodation to qualified individuals with disabilities.

GENERAL INFORMATION:

NAME: _____ SOCIAL SECURITY # _____

PRESENT ADDRESS: _____ PHONE: _____
No. Street City State Zip

Position Applying For: _____ Salary /Rate Expected: _____

How did you learn about this opening? _____

Employment Desired: ___ Full Time; ___ Part Time; ___ Seasonal; ___
(Please note that persons hired for seasonal employment may not be eligible for unemployment benefits)

Dates Available to Work:

If Part Time, Specify Hours and Days:

Are you legally authorized to work in the United States: ___ YES ___ NO
(Verification of legal authorization to work will be required if hired)

Are you 18 years of age or older? ___ YES ___ NO

Have you previously been convicted of a felony that has not been expunged? ___ YES ___ NO
(A conviction will not necessarily bar employment, but will be considered within the context of the entire application and position applicable)

Have you previously been employed by this company or its subsidiaries? ___ YES ___ NO
If Yes, When? _____

Do you have any relatives employed by this company? ___ YES ___ NO
If yes, please provide their names. _____

EDUCATIONAL DATA

Institution

Degree Received

Major or Specialty

- 1.
- 2.
- 3.

EMPLOYMENT EXPERIENCE

Start with your present or last job. Identify all previous employers, explaining any gaps in your employment. Include any job-related military service assignments. You may include volunteer activities that you would like us to know about. (You may exclude all information of age, sex, religion, color, national origin, disability, or marital status)

JOB TITLE: _____ Employer: _____

Address: _____ Phone: _____

Type of Business: _____ Title: _____

Salary (Start) _____ (Finish) _____ Duties: _____

Full Time ___ Part Time ___ Hours/Week _____ Dates (mo/yr) _____ to (mo/yr) _____

JOB TITLE: _____ Employer: _____

Address: _____ Phone: _____

Type of Business: _____ Title: _____

Salary (Start) _____ (Finish) _____ Duties: _____

Full Time ___ Part Time ___ Hours/Week _____ Dates (mo/yr) _____ to (mo/yr) _____

JOB TITLE: _____ Employer: _____

Address: _____ Phone: _____

Type of Business: _____ Title: _____

Salary (Start) _____ (Finish) _____ Duties: _____

Full Time ___ Part Time ___ Hours/Week _____ Dates (mo/yr) _____ to (mo/yr) _____

Please include any other information you think would be helpful to us in considering you for employment, such as work experience, job related skills, activities, accomplishments, etc. (you may exclude all information indicative of age, sex, religion, color, national origin, disability, or marital status.)

APPLICANT’S STATEMENT

The information I have furnished on this application form is true and complete. I hereby give the Company the right to investigate my background and release the Company, and all persons or corporations supplying such information, from liability. I understand that if any misrepresentation has been made by me, any offer of employment made to me may be withdrawn or my subsequent employment with the Company may be terminated. As part of the normal procedure applications, a routine inquiry may be made on my previous work performance

I hereby understand and acknowledge that any employment relationship with the Company is “at will”, which means that either the Company or I may terminate the employment relationship at any time, with or without cause, the Employee may resign at any time and the Employer may discharge Employee at any time, with or without cause. It is further understood that this “at will” employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the President of the Company.

Signature of Applicant: _____ Date: _____